Case 2:06-cv-00027-CSC

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1. O Yes One Within the last 7 years, have you been convicted of, or released from jail or prison for, a crime involving violence, sex, minors, theft, property damage, or drugs?"

"Crimes include felonies, misdemeanors, and other violations of the law. Massachuettes residents, do not respond "yes" for misdemeanor convictions more than 5 years old, or first misdemeanor convictions for simple assult or disturbance of the peace: Nevada residents, do not respond "yes" for misdemeanor convictions which did not result in imprisonment.

2. O Yes & No. Are you currently charged with a crims involving violence, sex, minors, theft, property damage, or drugs? \*

1. O Yes No If you are not applying for a Delivery Driver position answer No to this question. If you are applying for A Delivery Driver position, have you had more than one moving violation / ticket within the last 12 months, or been convicted of, or released from prison for, driving under the influence of drugs or alcohol within the last 7 years?

Conviction of a crime with nor necessarily disqualify you from consideration for employment and will be considered only as it telates to the job in question.

## AGREEMENT PLEATER OF THE PLANT OF THE PLANT

Nature of My Employment. If I work for KFC, I agree that I will be an at will employee, which means that either I or KFC may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by KFC will constitute an express or implied contract of employment, and that this at will relationship could only be modified in writing identifying me by name and signed by the Chief Officer of KFC. I agree that I will treat confidentially all information I will learn in the course of my employment with KFC.

My Participation in KFC's Drug Pree Environment. I am not a current user of illegal drugs, and I agree I will never work under the influence of drugs or alcohol. I agree to submit to any lawful test for illegal use of drugs, or working under the influence of alcohol. I agree that KFC may refuse to hire me, or may terminate my employment, if I fail, or refuse to submit to, such a test at any time.

My Records and References. There is nothing in my background that would cause a risk to KPC's customers, employees, or property. I have not committed an act of violence, harassment or discrimination within the last 7 years. I authorize KFC to conduct reference checks, criminal and driving records checks, and other consumer report investigations, including personal interviews and other information relating to my character, general reputation and credit, personal characteristics and mode of living. I agree to right such authorizations and/or disclosures as KFC requests from time to time concerning such background checks and investigations, and that KFC may refuse to hire me, or may terminate my employment, if I refuse to immediately sign any such form upon request. I release all parties from any liability from providing such information to KFC. Upon written request, additional information about investigation(s) will be provided.

The information I have given on this application is true and complete. I agree to promptly notify KFC if I am later charged with or convicted of a crime or (if I am a delivery driver) a driving offense. I agree that any false information or omission allows KFC to refuse to hire ma, or to terminate my employment. I agree that a photocopy or imaged copy of this signed agreement will be as valid and enforceable as the original.

ARBITRATION OF EMPLOYEE RIGHTS

Because of the delay and expense of the court systems, KFC and I agree to use confidential binding arbitration for any claims that arise between me and KFC, its related companies, and/or their current or former employees. Such claims would include any concerning compensation, employment (including, but not limited to any claims concerning sexual harassment), or termination of employment. Before arbitration, I agree: (i) first, to present any such claims in full written detail to KFC; (ii) next, to complete any KFC internal review process; and (iii) finally, to complete any external administrative remedy (such as with the Equal Employment Opportunity Commission). In any arbitration, the then prevailing rules of the American Arbitration Association (and, to the extent not inconsistent, the then prevailing fules of the Federal Arbitration Activity

Applicant's Signature Chill Chill

Data 3/5/03

INFORMATION FOR ME BYLAND RESIDENCE	
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FMPLOWNEST, ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GO	IGETY OF A MISDUKEAKOR AND EDRIVET TO A RIME NOT TO DECRED SIGN.

I have reed and understand the foregoing notice concerning my cights under Maryland law with respect to polygraph tests.

Applicant's Signature:

| Store ID # | Date

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